

RECOVERY PRIORITY/ Lead	OWNER	KEY TASK	WHAT WE WILL DO	TIMETABLE	UPDATE
Organisational Restart CS	PH	Adults - NRCs	Review service delivery methods and locations and develop plan for reshaping	End July 2020	
		Adults – Mental Health and Well-being	Staff prioritisation of caseload and ongoing monitoring	Ongoing	
		Childrens – Children’s Centre Hubs and Youth Hubs	Review proposal for refresh of provision. Progress governance and decision processes	End July 2020	
		Childrens – Children on Care Plan	Pent up demand and high numbers on plan. Prioritise and monitor situation	Ongoing	
		Schools	Support to recovery to allow further attendance. Facilitate including Health and Safety, Public Health and Safeguarding	Sept 2020	
	HP	Registrars	Continue recovery by responding to changes in legislation, regulation and demand.	Ongoing	

	PW	Housing – Homelessness	Review accommodation for new ways of working for registrars	Sept 20	
			Monitor additional pressure and resources due to rise in homelessness	Ongoing	
			Establish early action strategy for prevention	End July	
			Develop continuing initiative to prevent rough sleeping	End July	
		Housing – Repairs and Maintenance	Assess people, skills and hardware for service	August 2020	
			Monitor and prioritise pent up demand	Ongoing	
		Facilities	Complete method statements/ risk assessments and sign off. Implement	July 6 2020	
		Climate Change	Restart activity within the plan	July 2020	
		Environment Services	Staffing and financial review	Sept 2020	
		Libraries	Restart service in accordance with regulation	July 2020	

	CS	Leisure Centres HR/ Welfare	following review of delivery Reopen service following government regulation Restarting recruitment Support for staff working from home. Complete DSE assessments and arrange appropriate equipment Restart face to face grievance and disciplinary procedures	To be determined July 2020 July 2020 July 2020	
	AD	Performance Monitoring	Quarterly performance monitoring to restart	July 2020	
Democracy HP	HP	Continue virtual meetings Restore full meetings	Continue running virtual meetings and monitor progress/ success Review feasibility of restoring face to face meetings	Ongoing October 2020	

Finance DC	DC	Assess impact of emergency	<p>Assess immediate impact for 2020/2021 understanding BAU and COVID pressures</p> <p>Continue completion of MHCLG returns</p> <p>Assess legacy impact on MTFS overall to refine budget gap:</p> <ul style="list-style-type: none"> <li>• Loss of income</li> <li>• Council Tax</li> <li>• Social Care demand</li> </ul> <p>Identify financial support available for:</p> <ul style="list-style-type: none"> <li>• Inherent budget gap</li> <li>• modernisation</li> <li>• recovery work streams</li> <li>• transformation</li> <li>• Borough Plan initiatives</li> </ul> <p>Assess Capital needs and implications</p>	<p>Ongoing</p> <p>Ongoing</p> <p>February 2021</p> <p>Ongoing</p> <p>Dec 2020</p>	
		Maintain lobbying on			

		<p>government for additional financial resources</p> <p>Monitor and assess performance and resources together with financial effects in service areas</p>	<p>Provision of information and appropriate contacts in support of case</p> <p>Assess the immediate and longer- term impact on benefits, hardship and the Council Tax base, including:</p> <ul style="list-style-type: none"> <li>• Council Tax</li> <li>• Housing Benefits</li> <li>• Grants</li> <li>• Business Rates</li> </ul>	<p>Ongoing</p> <p>Ongoing</p>	
Economy PW	PW/ MB	<p>Deliver economic recovery plan in light of economic effects of COVID 19. This will complement the West London Economic Recovery Plan.</p>	<p>Restart and continue existing work including:</p> <ul style="list-style-type: none"> <li>• Support for business</li> </ul>	Ongoing	

		Develop existing work into the ambition for place and growth as part of the Borough plan	<ul style="list-style-type: none"> <li>• BID</li> <li>• Grants</li> <li>• Skills Accelerator</li> <li>• Single Investment Fund</li> <li>• XCite</li> <li>• Unemployment support</li> <li>• Debt Advice</li> <li>• Housing Advice</li> <li>• Job finding</li> <li>• Training</li> <li>• Inward Investment</li> </ul> <p>Implement findings of current review by 2020 Delivery</p>	October 2020	
--	--	--	--	--------------	--

Community and Voluntary Sector	AD	Future of Hub and food offer	Operate in partnership with voluntary sector until March 2021	March 2021	
			Review need and future sustainability of service for 2021/2022	Feb 2021	
		Community Cohesion	Implement post COVID proposals for community engagement in South Harrow and Wealdstone	July 2020	